



AMERICAN LEGION AUXILIARY
Department of Ohio

2009-2010
LEADERSHIP
PLAN OF ACTION

Department of Ohio Leadership Chairman

CHAIRMAN : Sharon Miller
4635 Roop Avenue
Norton, Ohio 44203
(330) 825-7326 (home)
(330) 819-1819 (cell)
Email – sam@neo.rr.com

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SEND REPORT TO : Sharon Miller
4635 Roop Avenue
Norton, Ohio 44203



Communication Is Key
Martha Lee Thatcher
2009-2010 Department President

LEADERSHIP

2009-2010

1. **OBJECTIVE** – Supply Unit, District, and Department Officers the information and tools needed to be effective leaders.

Action Steps:

- a. Promote attendance at Leadership Seminars
- b. Use monthly bulk mailings with appropriate information
- c. Provide resource information needed to aid in their leadership roles.

2. **OBJECTIVE** – Increase the number of Units holding Leadership sessions in Unit meetings.

Action Steps:

- a. Set monthly leadership topics to be given to Units.
- b. Encourage former leaders to become Unit Leadership Chairman.
- c. Promote the taking of the Senior and Junior Leadership Correspondence courses.

3. **OBJECTIVE** – Provide mentoring to new members and Unit Chairmen.

Action Steps:

- a. Suggest longtime Unit Chairmen take on a co-chairman from a member who has never held a chairmanship.
- b. Support the pairing of new members with a seasoned member to explain the procedures and programs to the new member.

The three objectives above are this Chairman's goals as **"COMMUNICATION IS KEY"** to spreading the wealth of knowledge which leads to **LEADERSHIP** for the upcoming Auxiliary year. There is no way that I can reach these goals without the enthusiasm and hard work of the members of the greatest Department, OHIO.

The 'art of leadership' comes naturally to some individuals but to the majority it is learned. The key to a good leader is knowledge of the topic and organization which they are discussing. Education does not stop with formal schooling. We continue to learn all of our lives. By attending a Department sponsored Leadership seminar we will learn together the history of our great organization, formulate ideas for the future of our organization, learn proper protocol, how to run a meeting and become active desirable members. It is my hope that all Districts will have a leadership workshop in their District this year to reach objective 1. Contact me and we will set up a workshop in your respective district.

In order to achieve Objective 2 I hope that those members who attend Department sponsored workshops will share what they have learned by having leadership sessions, at least three (3) at their respective Units. When you have completed three (3) training sessions in your Unit please follow, the instructions below so National can recognize your hard work and dedication.

UNIT LEADERSHIP TRAINING RECOGNITION CERTIFICATES

A recognition certificate will be presented to individual Unit Leadership Chairmen or Officers who conducts three (3) leadership training sessions at Unit meetings.

Topics to be covered include (1) duties of officers, (2) how to conduct and how to participate in a meeting and (3) a leadership topic of your choice.

Submit dates of training sessions, topics covered, and the length of each training session. Submit information to Committee Member Dianne McClung, postmarked by June 1, 2010.

Mentoring is the personification of leadership. My favorite definition of Leadership is **“FIND SOMEONE TO REPLACE YOU”**. Through mentoring, we get our new members interested before we lose them and we share our love of our organization. By being mentors, you accomplish Objective 3.

Remember that **“COMMUNICATION IS KEY”** and the **key to leadership is knowledge!** I look forward to seeing you at a **LEADERSHIP SEMINAR**. Have a wonderful year!

LEADERSHIP RESOURCES

1. Senior Leadership Correspondence Course – online www.legion-aux.org
2. *I Was Born to Win*, Author James A Smith

See program page on www.legion-aux.org for additional resources

Resources are available from The American Legion National Emblem Sales, P.O. Box 1055, Indianapolis, IN 46206-1050 or call toll free 1-888-453-4466 for information on ordering and possible price changes. Order online at <http://emblem.legion.org>.

- Unit Handbook
- National Constitution and Bylaws
- Policies and Procedures
- Robert’s Rules of Order – Hardback
- Robert’s Rules of Order – Paperback
- Parliamentary Procedure
- Let’s Be Right on Flag Etiquette