



AMERICAN LEGION AUXILIARY
Department of Ohio

2011-2012
LEADERSHIP
PLAN OF ACTION

Department of Ohio Leadership Chairman

CHAIRMAN : Karen Kaczmarek
961 South Reynolds Road #69
Toledo, Ohio 43615-7060
(419) 382-5006 (home)
(419) 346-3309 (cell)
Email – karenkaye@bex.net

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SEND REPORT TO : Karen Kaczmarek
961 South Reynolds Road #69
Toledo, Ohio 43615-7060



Shining Stars
Vi Grzybowski
2011-2012 Department President

LEADERSHIP

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“**Shining Stars**” will be our direction this year in Leadership. We will strive to develop and prepare knowledgeable and capable leaders to carry on the growth and success of the Auxiliary. We will educate, motivate and mentor members on all levels. We must continue to move forward for a stronger organization filled with potential future leaders.

Along with these opportunities will come challenges and responsibilities; and I know that every Auxiliary member is ready to meet the tasks at hand. Our National Chairman, Mary Davis is asking that we focus on:

- Reaching out to younger members.
- Teach the programs of the Auxiliary and match members’ interest with the programs.
- Teaching the basics of protocol, policies, constitution and bylaws, meeting procedures and programs.
- Establishing a “Mentoring Program”.
- Updating our program activities to attract younger members. Thinking outside the box and embracing new ideas and concepts.
- Teaching the History of the Auxiliary to all members.
- Encouraging members to use resources and tools such as the Unit Handbook.
- Promote the Unit Constitution and Bylaws as the second necessary tool for members.
- This document should be made available to all members so they can become familiar with our organization and the guidelines for the Unit.

Identifying objectives and action steps is a good way to begin planning the year ahead. It helps us to stay focused and gives us a plan to work from. The first two (2) objectives are ones that we all can begin thinking about and working on within our own Units and Districts. The last objective is my pledge to do all that I can to assist in meeting this year’s goals. This is indeed a “team” effort and one that I hope is a rewarding experience for everyone.

OBJECTIVES

1. **OBJECTIVE** – Increase mentoring of both Senior and Junior members.

Action Steps:

- a. Have Unit Chairmen work with a co-chairman who has never held a chairmanship before.
- b. Pair new members with longtime members who can explain procedures and programs.

2. **OBJECTIVE** – Increase the number of members participating in Leadership activities.

Action Steps:

- a. Increase the number of members and Units that participate in a Leadership Workshop.
- b. Promote and encourage members to take the Senior or Junior Leadership Correspondence courses.

3. **OBJECTIVE** – Supply Unit, District, and Department Officers the information and tools needed to be effective leaders.

Action Steps:

- a. Identify leadership topics for Units.
- b. Challenge Units to focus and follow through on new leadership activities.
- c. Use monthly bulk mailings to disseminate information.
- d. Provide resource information needed to aid in their growth as members and leaders.

Unit Leadership Training Recognition Certificates

A recognition certificate will be presented to an individual Unit Leadership Chairmen who best implements the mentoring program within her Unit and has 50 percent member participation and completion rate. Submit information to the National Leadership Vice Chairman Virginia (Ginny) James by June 1, 2012.

Mentoring is one of the most effective ways to assure the growth of this organization. By mentoring we not only refresh our own commitment to the Auxiliary programs, but we educate others. Doing this through one-to-one mentoring gives us the opportunity to share our enthusiasm and excitement and bring our programs to life!

Leadership Workshop

Please consider hosting one of these workshops. They are open to all Auxiliary members and Legion family members may also attend. This is an excellent way to learn more about our organization and to discover the potential we all have as members.

- Fifteen (15) people are needed to hold a workshop.
- This can be held within a Unit or a District. Please consider joining with other Units to have a workshop.
- You **DO NOT** have to be a leader, chairman, or holding an office to attend. Information is beneficial to **ALL** members.

RESOURCES

- Unit Handbook
- National Constitution and Bylaws
- Policies and Procedures
- Robert's Rules of Order – Hardback
- Robert's Rules of Order – Paperback
- Parliamentary Procedure
- Let's Be Right on Flag Etiquette
- Emblem Sales – <http://emblem.legion.org>